

■Company Overview

■Corporate Name	JAC Recruitment Co., Ltd
■Founded	7 March 1988
■Capitalisation	JPY 672.26 Million
■Number of Employees	2,148 (Consolidated)/1,716 (Non-consolidated)(As of March 2025)
■Head Office	14F Jinbocho Mitsui Building 1-105 Kanda Jimbocho, Chiyoda-ku, Tokyo 101-0051
■Group Offices	11 countries, 34 offices [Japan] Tokyo/Hokkaido/Tohoku(Sendai)/Kita-Kanto(Saitama)/Yokohama/Shizuoka/ Hamamatsu/Nagoya/Kyoto/Osaka/Kobe/Chugoku(Hiroshima)/Fukuoka [Outside Japan] Singapore, Malaysia (Kuala Lumpur/Johor/Penang), Indonesia (Jakarta), Thailand (Bangkok/Chonburi), Korea (Seoul), Vietnam (Ho Chi Minh City/Hanoi), India (Gurugram/ Bangalore), United Kingdom (London), Germany (Dusseldorf/Frankfurt/Munich), USA (New York/ Los Angeles CA)
■Company Activities	Recruitment Services Ministry of Health, Labour and Welfare Licence Number 13-yu-010227

■Directors (as of April 2025)

- Co-Founder, Executive Director, Chairman & CEO - Hiromi Tazaki
- Founder, Executive Director, and Chief Adviser - Tadayoshi Tazaki
- Executive Director, Head of Sales - Hiroki Yamada
- Executive Director, Head of Administration, CFO & CHRO - Toshihiko Okino
- Executive Director, Head of Global Business Headquarters - Stephen Blundell
- Independent Director & Chair - Yutaka Kase
- Independent Director - Gunter Zorn
- Independent Director - Nobuhide Nakaido
- Independent Director - Akiko Toyoda
- Independent Director, Member of Audit & Supervisory Committee - Toshiaki Mukaiyama
- Independent Director, Member of Audit & Supervisory Committee - Naoto Yokoi
- Independent Director, Member of Audit & Supervisory Committee - Nodoka Nakamura

■Directors

- Senior Sales Director, West Japan - Masahiro Oishi
- Sales Director, East Japan, Section 1 - Yuka Kono
- Sales Director, East Japan, Section 2 - Tokuji Hayakawa
- Sales Director, East Japan, Section 3 - Tateki Sasa
- Sales Director, East Japan, Section 4 - Hiroshi Matsuoka
- Sales Director, East Japan, Section 5 - Yu Sato
- Sales Director, MNC Business, Japan - Duncan Harrison
- Director, Chief Strategy Officer - Sotaro Jimbo
- Director, Chief Communications Officer - Miwako Kaneko
- Director, Chief Marketing Officer - Takashi Fukumoto
- Director, Chief Technology & Information Officer - Sachin Deodhar

■Operating Subsidiaries

- JAC International Co., Ltd. (Japan)
- CareerCross Co., Ltd. (Japan)
- VantagePoint K.K. (Japan)
- JAC Recruitment International Ltd (Singapore)
 - JAC Recruitment Pte. Ltd (Singapore)
 - Agensi Pekerjaan JAC Sdn. Bhd. (Malaysia)
 - PT JAC Consulting (Indonesia)
 - JAC Personnel Recruitment Ltd (Thailand)
 - JAC Personnel Eastern Seaboard Recruitment Ltd (Thailand)
 - JAC Recruitment Korea Co., Ltd (Korea)
 - JAC Recruitment Vietnam Co., Ltd (Vietnam)
 - JAC Recruitment India Private Ltd (India)
 - JAC Recruitment (UK) Ltd (UK)
 - JAC Recruitment (Germany) GmbH (Germany)
 - JAC Recruitment (US), Inc. (USA)