What JAC Employees Say About the Company

I think JAC Group company! is a

A company which is constantly growing, which has the capacity to grow, which can keep on growing, and where people can map out all kinds of career pathways that are right for them

A dynamic

company

A company

where people can grow

A company of integrity

A company of sincerity, a company of integrity, which is constantly moving forwards

> A company of diversity

A company of freedom

A company of freedom and fairness, which gives people the freedom to use their own judgment, which has a sense of both unity and freedom. and which puts both freedom and self-discipline into practice in the true sense

> A fair and flat organisation

A company that values people

A company which is thoughtful, which brings people together, and which works hard together as a team, for the sake of all stakeholders

Well established

As an employee, how do you feel about the company you work for?

For our 50th anniversary special publiation, we asked all employees to respond to a questionnaire survey.

Many employees described JAC as the kind of company where they have the freedom to take on challenges and grow.

They also suggested that JAC is a company that operates in good faith and values people, by its very nature.

A company with a strong sense of teamwork

A company which can beat the competitors through teamwork, and is serious about becoming global No. 1 by working as one team

> A creative company

A company that knows how to take on challenges

A company that takes on challenges, which is able to take on challenges, and which loves challenges

A professional company

A global company

A company of the "global" and the "glocal"-the space where globalisation and local issues intersect

Other

A company that cares about the environment A cool company A company where even the young can take on challenges A company which is full of great people A company which evaluates people fairly A company which is full of people who are good human beings A company offering high-quality services What JAC Employees Say About the Company

I think JAC Group

is great for

Specifically, what are the most attractive aspects of JAC? It is hard for employees to say what they really think in everyday life, so here we have presented some of their heartfelt opinions.

JAC has 2,148* employees working at the company—and that means that they have 2,148 unique ideas about what makes JAC an attractive company. With everyone's hard work, JAC hopes to build on and improve these great features still further. A high level of transparency

(in areas such as evaluation systems)

> A culture of praising and acknowledging each other's successful deals and track records

Rapid

decision-making

Employees can work under their own steam Attitude of mutual respect

Large numbers of professionally minded people

> Home-like atmosphere

Strong balance between freedom and self-discipline

The culture of treating customers with integrity has permeated all aspects of the organisation

Spirit of mutual assistance

The company's "Philosophy & Policy" thoroughly permeates all aspects inside and outside the company

Evaluates people purely on how hard they have endeavoured

Provides full-fledged company benefits for age groups raising young children

*As of March 2025

Employees can acquire knowledge and experience of many different industries

Employees can take up all kinds of challenges that are right for them, regardless of age Fair ways of working, regardless of age or gender

High-calibre employees The customer's perspective is incorporated into all aspects of the company

Employees get as many chances < as they want

Does everything as a team