



Guided by the two management principles that we have embraced since the company's founding We will make further progress in the next 50 years of the "New Era" and achieve "No.1 in the world in terms of quality and profitability"

JAC Group, founded in London in 1975, celebrates its 50th anniversary in 2025. In 1981, the recruitment business began from a small, old, scratched desk in a corner of the Group's accountancy office, which was located on the second floor of a Japanese food supermarket. Since then, we have expanded to 11 countries around the world and have connected many people and companies. We would like to express our sincere gratitude to our client companies and candidates for their trust and patronage, and to our many stakeholders, including shareholders and employees, for their support and cooperation.

In managing this company, there are two beliefs that I have held dear since the very beginning of the company. One is that the company should be a place where employees are happy and proud to work, and the other is that it should be an entity that can give back to society. When employees work in a fulfilling environment and find their work rewarding, the company grows and can return profits to society. This creates a positive cycle in which a wealthier society creates more jobs, and the company provides support for these employment opportunities. Based on these beliefs, JAC Group has continued to grow and has supported the human capital management of companies not only in Japan but also around the world.

Having celebrated its 50th anniversary, JAC Group is moving into the next 50 years as JAC's "New Era". The Group will continue to provide high-level professional human resources consulting services, which we have carefully developed, on the strength of its corporate culture of JAC as One Team. We also aim to build a robust organisation that can continue to grow even in a rapidly changing social environment, and to become the world's most preferred recruitment consultancy. The entire Group will work together to achieve our goal of becoming the world's No. 1 in terms of quality and profitability.

We sincerely look forward to your continued support and patronage in the future.

Hiromi Tazaki

Co-Founder, Executive Director, Chairman & CEO