

It all started in London Passing on the unwavering philosophy from the foundation to the next generation In the hope of even more significant growth

Fifty years ago, I started my own business in London. At the time, I set up a number of businesses to solve the challenges faced by Japanese expatriates, including property rental, food import and sales, and recruitment. It is only with the support of all the people I have met over the years that I have been able to continue the challenge of building businesses in a foreign country as a Japanese national and to support many people through my businesses. I would like to take this opportunity to express my deepest gratitude.

Since the foundation of the company, I have been valuing the spirit of "Freedom & Discipline". This is the educational philosophy I learnt at boarding school in the UK. The basic philosophy that "we must be disciplined in our own conduct and then improve ourselves based on free thinking" is deeply ingrained in the minds of all Group employees. Under this philosophy, JAC Group has built a corporate culture that places importance on free thinking and honest action. This spirit is the driving force behind the Group's growth. Without free thinking, it is impossible to create new value. At the same time, we must be disciplined with rigour and fulfil our responsibilities, so that we can be trusted as a company. I am convinced that this principle will continue to be the foundation of JAC Group in the next 50 years of the "New Era" and that we will continue to grow into a great group of companies.

On the occasion of the publication of our history to commemorate our 50th anniversary, I had an opportunity to once again reflect on the history of our company since its foundation. I would like to express my deep appreciation and respect for the warm support and patronage of our customers, business partners, shareholders, directors and employees who have supported us over the years.

I hope that JAC Group will continue to evolve over the next 50 years and into eternity.

Tadayoshi Tazaki

Founder, Executive Director, and Chief Adviser